

# COUNT ON US

## PHASE OVERVIEW

Our 'Count Me In' campaign is all about making our colleagues feel included and welcome to be themselves at work. The second phase of the programme is 'Count on Us' and includes these thought-provoking and enlightening activities.

1.

### INCLUSIVITY SUMMIT

Our senior leaders shared their Inclusivity Truth Teller feedback experience ... what they personally have learned/want to do differently as a result. We also ran 'Safe to Speak' training. Finally, we reviewed progress made and shared future commitments on diversity and inclusion within Mitie.

2.

### "CAN I SAY ...?"

Using the experiences of Mitie employees, this interactive online exercise helps colleagues understand what's ok and what's not ok to say; and with some advice on how to speak up safely.

3.

### SPARKING CONVERSATIONS

Practical exercise to run in team meetings. Features conversation starters that help teams form connections and see their colleagues as individuals with unique experiences and stories to share.



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## MY REFLECTIONS

Following completion of the activities identify any personal reflections, learning or commitments you've made and type them in the text boxes provided.



SPARKING CONVERSATIONS



A large, empty white rectangular box intended for users to write their reflections or responses to the 'SPARKING CONVERSATIONS' activity.

"CAN I SAY ...?"



A large, empty white rectangular box intended for users to write their reflections or responses to the '"CAN I SAY ...?"' activity.