

COUNT ON ME

PHASE OVERVIEW

Our 'Count Me In' campaign is all about making our colleagues feel included and welcome to be themselves at work. The first phase of the programme is 'Count on Me' and includes these thought-provoking and enlightening activities.

1. HOW INCLUSIVE ARE WE?

Online inclusivity self-assessment presented by your colleagues. It helps you and us to understand our current landscape as a business and as individuals

2. LET ME TELL YOU A STORY

This simple fairy tale story is an online listening exercise that also helps to uncover unconscious bias and helps you identify your blind spots

3. SUPER POWERS E-LEARNING

This online learning lets you identify your strengths and articulate what they can be 'counted on' for. The follow up Teams Talk exercise helps you understand your strengths further.

4. INCLUSIVITY TRUTH-TELLER

Inclusivity 'Truth Teller' feedback tool is for senior leaders. Allows you to see how you are experienced by others at Mitie and gain insight into your inclusivity behaviours.



COUNT ON ME

MY REFLECTIONS

Following completion of the activities identify any personal reflections, learning or commitments you've made and type them in the text boxes provided.



1.

HOW INCLUSIVE ARE WE?



Blank text box for reflection on inclusivity.

2.

LET ME TELL YOU A STORY



Blank text box for sharing a story.

3.

SUPER POWERS E-LEARNING



Blank text box for reflection on e-learning.