

COUNT ME IN

Team Talk



Driving **inclusivity** at Mitie



Team Talk

At your next team meeting, complete this fun exercise, which will help everyone in the team understand each other and your backgrounds better. The bonus is that by doing this, you're building a culture where everyone feels more included, and each colleague feels valued for who they are.

So huddle up, ask questions, build the interest and show support for everyone's unique experiences.

1

FORMAT: Can be run face-to-face or in an on-line meeting

DURATION: 15 to 30 minutes

WHAT YOU WILL NEED: Just yourselves and the questions below.

PURPOSE: Helpful conversation starters that help teams form connections and see their colleagues as individuals with unique experiences and stories to share.

2

In turn allow each team member to choose a question from the list below. They answer the question and then ask 2 other team members to answer the same question.

Then move onto a new team member and ask them to choose a different question to answer, once answered they ask 2 other team members to answer that question. Repeat process until you run out of questions .

Sparking Inclusive Conversations

- What does your name mean? Is there a story behind your name?
- What would your theme song be if you had your own show?
- What is the most memorable lesson you learned from a parent, guardian, or childhood mentor?
- If you could start a charity, what would it be for?
- What are some of your favorite childhood holiday traditions or general celebrations?
- How would you describe the place you were born?
- What personal passion project are you working on now? Or what would you like to work on?
- What languages are spoken in your family?
- What historical event has most affected your life?
- Where did you spend most of your time as a child?
- What three events in the last five years have greatly impacted you?